

Hernando County Sheriff's Office



Proposed
Annual Budget
Fiscal Year 2023 - 2024



Hernando County Sheriff's Office

June 1, 2023

Honorable Chairman John Allocco and Board Members
Hernando County Board of County Commissioners
20 North Main Street, Room 460
Brooksville, FL 34601

Dear Chairman and Commissioners:

Enclosed you will find my budget request for Fiscal Year 2023-2024, submitted in compliance with Florida Statute 30.49. These proposed expenditures are reasonable and necessary for the proper and efficient operation of the office for the next fiscal year.

Once again, I would like to begin by thanking the Board of County Commissioners (BOCC) and the County Administrator for your collaboration and support during the past year. Together, we continue to face new issues and new opportunities. Our citizens, of course, are best served by our effective communication and cooperation. This budget season will present some extraordinary challenges that demand even more of that collaborative, proactive leadership.

Our county continues to see increased residential and commercial growth. Surrounding counties have reported as high as 15% growth. As the county plans for the development of the community and attracting more commercial and industrial opportunities, public safety must plan accordingly. My commitment to fiscal responsibility continues even during this time of relatively positive financial conditions in the state and our county. Unfortunately, with growth also comes increased demands related to providing around-the-clock law enforcement, detention, and dispatching services. This budget includes several mandated financial impacts to consider. For the second year in a row, inflation has driven costs up in every area of the budget, from supplies and gas prices, to personnel costs. As you are aware, the majority of personnel costs are impacted by mandates such as FRS retirement contribution rates, workers compensation rates, employer paid taxes, and employee benefits.

To further illustrate my commitment to cost-efficiency, I would like to first share some notable accomplishments by the Sheriff's Office from the past year.

- Our fleet manager was able to purchase some of the much needed vehicles **at no extra cost to taxpayers** using the auction of de-commissioned Sheriff's Office vehicles which netted some \$225,000 this year.
- Detectives in the Economic Crimes Unit partnered with the Secret Service to receive extensive training and a significant amount of equipment and software to enhance investigative efforts within the digital forensics lab. Since the establishment of the lab, the agency has saved a total of \$276,308 and countless cases have been solved at no additional cost to the taxpayers of Hernando County.

- Last fiscal year inmate work crews provided over 81,372 hours of labor to government and non-profit projects throughout the county. At a mere \$11 per hour, this equates to well over \$1 million in savings to taxpayers, when including only minimum employer cost, like FICA.
- Our ability to house inmates from other jurisdictions continues to provide substantial supplemental funding. This allows us to make significant progress on critical jail repairs and **pays for 23.5 positions to augment jail operations**. From October 2021 to September 2022, **this program generated over \$3.4 million in revenue, money that does not have to come from local taxpayers!**

In addition to the above efforts, my commitment to fiscal responsibility continues to include a very thorough budget planning process that precisely identifies the prioritized needs of our agency and leverages alternate funding sources whenever possible. This internal process has already reduced our budget requests some **\$9.6 million dollars**. We take this approach very seriously and always work hard to ensure that only the most pressing needs and best solutions get presented to the BOCC.

Unfortunately, as you know, several factors have combined to create some unprecedented challenges for us. We are not alone in this, as many other public agencies are dealing with similar issues. We, of course, must respond decisively to remain a competitive workplace. Maintaining a full-service law enforcement, detention, and court services agency, one that fulfills our statutory obligations and meets the needs of our citizens, now and in the future, is challenging during the best of times. Some of the unique challenges we are facing include the following:

- There has been a major shift in the job market, with many employers offering higher salaries and enormous hiring bonuses. This, combined with notable minimum wage hikes for many competing jobs has resulted in immediate pressure on public employers, especially related to our civilian support positions. These civilians provide around the clock mission critical support to our sworn personnel.
- Addressing historic inflation, with no immediate end in sight, has put tremendous pressure on wage earners, households, and employers making it a struggle to retain good employees seeking increased wages.
- The Governor has once again announced State support for local law enforcement hiring. He also announced another 10% raise to starting State law enforcement salaries and a 5% increase for other state employees. This development requires us to react to remain competitive in an already tight labor market.

In response to these and other pressures, this year's proposed budget must continue to focus on necessary increases to personnel expenditures. Since the Sheriff's Office mission relies on people rather than projects, our effectiveness and success is built on attracting *and retaining* the best people. My staff continues to do in-house pay studies, using in-depth research, to ensure we are both equitable and competitive. Based upon those results, we are addressing pay deficiencies that were carried from the previous year's budget.

At the same time, as was mentioned in last year's letter, we must also respond to the substantial growth occurring in Hernando County. We have continued to follow the many residential and commercial development projects and the associated projected population growth. As you are aware, the county is projecting an average annual addition of residential homes to be 3,000 per year for the next four years. In light of that current and future growth, my proposed budget includes a reduced portion of the second phase of a five-year plan. This plan attempts to ensure we have the law enforcement, court security, detention, and commensurate support services in place to ensure a safe county for our current and future residents. This is especially critical considering the Hernando County Sheriff's Office (1.43) is well below the statewide average (2.42) ratio of deputies per 1,000 citizens.¹

While I continue to defer some legitimate manpower needs, I must address some organizational needs this year. Highlights of the additional positions include a major case sergeant, a major case detective, six patrol deputies (*out of the 20 needed per year to prevent us from falling further behind in relation to statewide averages*), and a forensic technician. Other funding sources are being used to fund two communication shift supervisors, and two telecommunicators. I am sure you can recognize the important and direct benefit to citizens these positions bring. It is important to note that impact fees will pay for most of the start-up expenses for these new positions, including four dispatchers out of the 911 fund.

In addition to these positions, much like County operations, the Sheriff's Office must deal with mandated costs. You are probably aware that operational and administrative costs are rising exponentially in many cases. It is important to note that mandated retirement rate increases by the Florida Retirement System alone will require an additional obligation of \$2,668,796 which accounts for 3.84% of the budget increase from last fiscal year. While such increases are unpleasant, they are not optional for a public safety agency.

Some good news is that our new local law enforcement academy is working and will go a long way toward helping us fill deputy vacancies. The HCSO and Wilton Simpson Technical College have started the first full-time Law Enforcement academy in May of this year. The third part-time academy will start in August of this year. These efforts facilitate my office's ability to recruit locally and meet the staffing needs of the community. Providing such services in a growing county simply cannot be done without ongoing additional investment.

As positions are being filled, we are pleased to report the Traffic unit has been able to respond better to our most frequent call for service, that of speeding and other traffic violations. The Investigations and Forensic units have been able to continue efforts investigating cold cases. The Information Technology department has been working collaboratively on several county-wide projects such as the much needed radio system upgrade, the Computer Aided Dispatch project, and Next Generation 911, all of which keep the agency current with advancements in the profession.

Efforts continue to ensure we have a sufficient number of dependable and properly equipped vehicles in our fleet. As you recall, we reduced our fleet budget request last year due to the difficulties in securing adequate replacement vehicles. Unfortunately, the cost of such vehicles continues to rise substantially, making future projections difficult. This budget reflects an increase back to the previous year's level as supply chain issues begin to resolve.

¹ Using the 2021 FDLE statistics:

<https://www.fdle.state.fl.us/CJSTC/Publications/CJAP/Statewide-Ratios.aspx#2021ratios>

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Letter to Hernando County Board of Commissioners

June 1, 2023

We must continue to respond to, and plan for, inflation and growth in the county in order to maintain a safe community. I depend upon your ongoing partnership in that mission. I realize this budget request is higher than past budgets. Just like fire and emergency medical services, law enforcement, detention, and dispatch services are vital and must be funded at a level that is reasonable when compared to similar-sized counties.

My team and I look forward to providing more detail regarding the mandates, cost increases, and workload analyses affecting this year's budget proposal. I welcome, and strongly encourage, your questions and constructive discussion. Toward that end, my assistant will be contacting you to set up a meeting to discuss my proposal in more detail. I stand ready to work together with you through the budgeting process in the furtherance of our mutual responsibilities to the citizens of Hernando County.

I thank you in advance for your support.

Sincerely,



Al Nienhuis
Sheriff

AN/tsr

**HERNANDO COUNTY SHERIFF'S OFFICE
BUDGET CERTIFICATION
ANNUAL BUDGET 2023-2024**

To: Board of County Commissioners
Hernando County, Florida

I hereby submit to you the following proposed budget for the operation of the Hernando County Sheriff's Office for the fiscal year beginning October 1, 2023 and ending September 30, 2024.

	Law Enforcement	Detention	Courthouse
Personnel Services	\$ 48,943,393	\$ 17,046,190	\$ 1,605,213
Operating Expenditures	6,102,835	2,447,770	345,772
Capital Outlay	1,404,600	-	-
Totals	\$ 56,450,828	\$ 19,493,960	\$ 1,950,985
HCSO Reserves held by BOCC	\$ 14,112,707	\$ 4,873,490	\$ 487,746

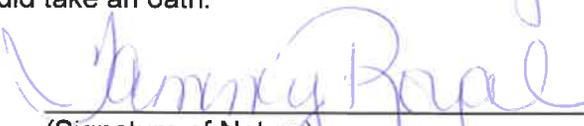
I further certify that these proposed expenditures are reasonable and necessary for the proper and efficient operation of the Hernando County Sheriff's Office for the ensuing year.



Al Nienhuis
Sheriff of Hernando County

STATE OF FLORIDA
HERNANDO COUNTY

The foregoing instrument was acknowledged before me this 30th day of May 2023, by Al Nienhuis who is personally known to me and who did take an oath.



(Signature of Notary)

Tammy Royal

(Printed Name of Notary)

Sec. Exec. ASSISTANT

(Title and Stamp)



Hernando County Sheriff's Office Budget Proposed Fiscal Year 2023 - 2024

Law Enforcement

The Law Enforcement budget funds the majority of important functions like Patrol; specialty units such as K9, SWAT, Traffic, Aviation, Marine, and SEU; Major Case and Vice detectives; Civil and Warrants; School Resource Officers, School Crossing Guards, and Animal Enforcement. It also includes support functions such as Forensic Science, Crime Analysis, Property & Evidence, Professional Standards, Crime Prevention and Public Relations. The Law Enforcement budget also funds important administrative support operations like Finance, Purchasing, Human Resources, Information Technology and countywide dispatch services. As seen below, it is important to note that the Sheriff's law enforcement budget includes substantial monies that are associated with services rendered and revenues received from other sources such as the School Board and the City of Brooksville. Therefore, the budget for the aforementioned basic law enforcement and support activities is actually substantially lower.

Revenues are collected from various contracts and a few miscellaneous sources. The revenues earned by the Sheriff's Office help reduce the amount of budget monies needed from taxpayers.

	Approved FY2023	Proposed FY2024	FY2023-2024 Difference
School Resource Officer Program	2,406,469	2,526,792	120,323
City of Brooksville Contract	1,057,349	1,110,216	52,867
Emergency Dispatch Fees	561,786	578,640	16,853
Civil Fees	130,000	130,000	-
Misc Revenues	57,000	62,500	5,500
Total Law Enforcement Revenues	\$ 4,212,605	\$ 4,408,148	\$ 195,543

Law Enforcement Expenditure Budget \$ 50,261,878 \$ 56,450,828 \$ 6,188,950

Courthouse Security

Courthouse security is a statutory responsibility of the Sheriff. The Courthouse Security budget funds courthouse security, courthouse holding cell security and bailiff duties, as required by the presiding judge.

No outside revenues are collected for this budget.

Courthouse Security Expenditure Budget \$ 1,779,378 \$ 1,950,985 \$ 171,607

Hernando County Sheriff's Office Budget Proposed Fiscal Year 2023 - 2024

Detention

By statute, the Hernando County jail is the responsibility of the Board of County Commissioners but the Sheriff currently manages the jail and its programs. The Detention budget includes the costs of operating and managing the Hernando County Detention Center. The functions include Booking, Classification, Housing, in-house Medical Services, Transportation, and Administration. Revenues include a work squad contract with the County for inmate labor.

Several revenue sources help reduce the budget impact on taxpayers. These include the collection of reimbursements for inmate medical services, garnishment of inmate social security benefits during incarceration, and charging processing fees and subsistence fees to those able to pay. Other revenue sources described elsewhere in this document also help fund jail operations and maintenance, and lessen the burden on taxpayers.

	Approved FY2023	Proposed FY2024	FY2023-2024 Difference
Inmate Work Squad - Dept of Public Works	80,895	83,322	2,427
Inmate Medical Reimbursements	45,000	40,000	(5,000)
Inmate Social Security	30,000	28,000	(2,000)
Inmate Processing Fees	50,000	38,000	(12,000)
Inmate Subsistence Fees	155,000	180,000	25,000
Total Detention Revenues	\$ 360,895	\$ 369,322	\$ 8,427

Detention Expenditure Budget	\$ 17,534,043	\$ 19,493,960	\$ 1,959,917
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Hernando County Sheriff's Office
General Fund Proposed Budgeted Expenditures
FY2023 - 2024

	Law Enforcement	Detention	Courthouse Security
<u>Personnel Services</u>			
Wages - Executive	\$ 195,384	\$ -	\$ -
Wages - Sworn and Civilian	29,257,077	10,393,157	967,760
Wages - Part Time	689,000	-	-
Wages - Overtime	358,850	177,400	1,000
Wages - Incentive	130,920	33,120	8,640
Benefits - FICA Taxes	2,265,360	795,072	74,043
Benefits - Retirement	8,134,840	2,897,027	315,399
Benefits - Insurance	6,854,804	2,374,774	189,518
Benefits - Workman's Compensation	1,057,158	375,640	48,853
Subtotal - Personnel Services	\$ 48,943,393	\$ 17,046,190	\$ 1,605,213
<u>Operating Expenditures</u>			
Professional Services	\$ 58,000	\$ -	\$ -
Contracted Services	111,545	148,980	304,522
Investigations	87,400	-	-
Travel and Per Diem	78,147	42,000	450
Communications Services	322,100	6,900	-
Utilities	254,258	513,000	-
Rental and Leases	145,305	-	-
Insurance	912,310	156,400	17,400
Repair and Maintenance	396,130	20,700	1,050
Printing and Binding	27,076	1,000	-
Maintenance Agreements	1,586,105	67,550	12,000
Office Supplies	29,900	23,000	200
Operating Supplies	1,967,614	1,448,465	9,750
Fees and Licenses	10,600	925	-
Books, Dues and Training	116,345	18,850	400
Subtotal - Operating Expenditures	\$ 6,102,835	\$ 2,447,770	\$ 345,772
Subtotal - Capital Outlay	\$ 1,404,600	\$ -	\$ -
Total - Expenditures	\$ 56,450,828	\$ 19,493,960	\$ 1,950,985

**Hernando County Sheriff's Office
Law Enforcement - Expenditures
FY2023 - 2024**

	Actual Expenditures FY2022	Approved Budget FY2023	Proposed Budget FY2024	FY2023 to FY2024 Difference
<u>Personnel Services</u>				
Wages - Executive	\$ 159,234	\$ 182,178	\$ 195,384	\$ 13,206
Wages - Sworn and Civilian	21,226,214	26,201,897	29,257,077	3,055,180
Wages - Part Time	679,014	693,000	689,000	(4,000)
Wages - Overtime	758,579	327,700	358,850	31,150
Wages - Incentive	130,845	130,802	130,920	118
Benefits - FICA Taxes	1,720,647	2,017,803	2,265,360	247,557
Benefits - Retirement	5,037,183	6,223,131	8,134,840	1,911,709
Benefits - Insurance	6,386,823	6,576,450	6,854,804	278,354
Benefits - Workman's Compensation	586,333	920,973	1,057,158	136,185
Benefits - Unemployment	(3,271)	-	-	-
Subtotal - Personnel Services	\$ 36,681,601	\$ 43,273,934	\$ 48,943,393	\$ 5,669,459
<u>Operating Expenditures</u>				
Professional Services	\$ 89,570	\$ 39,800	\$ 58,000	\$ 18,200
Contracted Services	660,788	160,950	111,545	(49,405)
Investigations	35,789	81,700	87,400	5,700
Travel, Per Diem & Prisoner Transport	126,470	92,260	78,147	(14,113)
Communications Services	300,646	306,250	322,100	15,850
Utilities	232,569	213,958	254,258	40,300
Rental and Leases	562,109	76,394	145,305	68,911
Insurance	863,947	798,640	912,310	113,670
Repair and Maintenance	425,310	370,341	396,130	25,789
Printing and Binding	25,481	24,476	27,076	2,600
Maintenance Agreements	990,013	1,019,372	1,586,105	566,733
Office Supplies	50,955	37,475	29,900	(7,575)
Operating Supplies	2,330,143	2,287,981	1,967,614	(320,367)
Fees and Licenses	14,817	3,600	10,600	7,000
Books, Dues and Training	143,416	121,858	116,345	(5,513)
Subtotal - Operating Expenditures	\$ 6,852,023	\$ 5,635,055	\$ 6,102,835	\$ 467,780
Subtotal - Capital Outlay	\$ 2,429,932	\$ 1,352,889	\$ 1,404,600	\$ 51,711
Subtotal - Debt Service	\$ 120,171	\$ -	\$ -	\$ -
Total - Expenditures	\$ 46,083,727	\$ 50,261,878	\$ 56,450,828	\$ 6,188,950

Changes to be noted:

* Mandated increases to FRS contribution rates for FY2024

* COLA included and step/merit raises included to be paid on evaluation date

Hernando County Sheriff's Office
Detention - Expenditures
FY2023 - 2024

	Actual Expenditures FY2022	Approved Budget FY2023	Proposed Budget FY2024	FY2023 to FY2024 Difference
<u>Personnel Services</u>				
Wages - Sworn and Civilian	\$ 7,725,092	\$ 9,428,200	\$ 10,393,157	\$ 964,957
Wages - Part Time	2,255	-	-	-
Wages - Overtime	302,435	172,100	177,400	5,300
Wages - Incentive	32,808	32,760	33,120	360
Benefits - FICA Taxes	609,484	704,873	795,072	90,199
Benefits - Retirement	1,831,710	2,220,173	2,897,027	676,854
Benefits - Insurance	2,055,321	2,342,543	2,374,774	32,231
Benefits - Workman's Compensation	303,495	351,821	375,640	23,819
Subtotal - Personnel Services	\$ 12,862,600	\$ 15,252,470	\$ 17,046,190	\$ 1,793,720
<u>Operating Expenditures</u>				
Contracted Services	\$ 163,100	\$ 159,000	\$ 148,980	\$ (10,020)
Travel, Per Diem & Prisoner Transport	47,044	57,050	42,000	(15,050)
Communications Services	5,604	8,000	6,900	(1,100)
Utilities	497,102	378,100	513,000	134,900
Insurance	126,122	156,100	156,400	300
Repair and Maintenance	128,053	21,900	20,700	(1,200)
Printing and Binding	1,092	1,050	1,000	(50)
Maintenance Agreements	62,927	58,700	67,550	8,850
Office Supplies	18,280	19,100	23,000	3,900
Operating Supplies	1,772,356	1,397,798	1,448,465	50,667
Fees and Licenses	490	1,025	925	(100)
Books, Dues and Training	23,426	23,750	18,850	(4,900)
Subtotal - Operating Expenditures	\$ 2,845,596	\$ 2,281,573	\$ 2,447,770	\$ 166,197
Subtotal - Capital Outlay	\$ 8,475	\$ -	\$ -	\$ -
Total - Expenditures	\$ 15,716,671	\$ 17,534,043	\$ 19,493,960	\$ 1,959,917

Changes to be noted:

* Mandated increases to FRS contribution rates for FY2024

* COLA included and step/merit raises included to be paid on evaluation date

**Hernando County Sheriff's Office
 Courthouse Security - Expenditures
 FY2023 - 2024**

	Actual Expenditures FY2022	Approved Budget FY2023	Proposed Budget FY2024	FY2023 to FY2024 Difference
Personnel Services				
Wages - Sworn and Civilian	\$ 861,343	\$ 908,248	\$ 967,760	\$ 59,512
Wages - Overtime	1,703	1,000	1,000	-
Wages - Incentive	8,577	7,680	8,640	960
Benefits - FICA Taxes	61,911	67,185	74,043	6,858
Benefits - Retirement	203,542	235,166	315,399	80,233
Benefits - Insurance	170,464	190,298	189,518	(780)
Benefits - Workman's Compensation	39,941	44,009	48,853	4,844
Subtotal - Personnel Services	\$ 1,347,481	\$ 1,453,586	\$ 1,605,213	\$ 151,627
Operating Expenditures				
Contracted Services	\$ 242,106	\$ 284,092	\$ 304,522	\$ 20,430
Travel and Per Diem	476	600	450	(150)
Communications Services	-	1,000	-	(1,000)
Insurance	16,096	13,500	17,400	3,900
Repair and Maintenance	1,097	1,300	1,050	(250)
Maintenance Equipment	11,726	12,000	12,000	-
Office Supplies	105	200	200	-
Operating Supplies	8,302	12,350	9,750	(2,600)
Books, Dues and Training	-	750	400	(350)
Subtotal - Operating Expenditures	\$ 279,908	\$ 325,792	\$ 345,772	\$ 19,980
Subtotal - Capital Outlay	\$ -	\$ -	\$ -	\$ -
Total - Expenditures	\$ 1,627,389	\$ 1,779,378	\$ 1,950,985	\$ 171,607

Changes to be noted:

- * Mandated increases to FRS contribution rates for FY2024
- * COLA included and step/merit raises included to be paid on evaluation date
- * Universal Protection contract increase

**Hernando County Sheriff's Office
Inmate Revenue Fund
FY2023 - 2024**

The Inmate Revenue Fund is generated through the extra effort of the Sheriff and his staff in housing inmates from federal and other county jurisdictions. This not only makes good use of any empty beds the jail has, but allows the Sheriff's Office to fund those positions that make the program possible and pay for most repair and maintenance without any costs to local taxpayers. The expenditures listed in the below budget are paid for from this program.

<u>Revenue Source</u>	Actual Expenditures FY2022	Approved Budget FY2023	Proposed Budget FY2024	FY2023 to FY2024 Difference
Federal Inmate Revenue	\$ 2,633,175	\$ 2,200,000	\$ 2,200,000	\$ -
Pasco County Inmate Revenue	792,729	800,000	1,000,000	200,000
Revenue Interest	924			
Total - Revenue	\$ 3,426,828	\$ 3,000,000	\$ 3,200,000	\$ 200,000
Personnel Services				
Wages - Sworn and Civilian	\$ 1,113,672	\$ 1,287,933	\$ 1,382,534	\$ 94,601
Wages - Overtime	33,523	10,000	10,000	-
Wages - Incentive	3,203	2,880	4,320	1,440
Benefits - FICA Taxes	85,454	94,526	103,707	9,181
Benefits - Retirement	259,760	299,696	385,217	85,521
Benefits - Insurance	334,711	363,002	351,332	(11,670)
Benefits - Workman's Compensation	42,602	46,263	45,839	(424)
Subtotal - Personnel Services	\$ 1,872,925	\$ 2,104,300	\$ 2,282,949	\$ 178,649
Operating Expenditures				
Utilities	-	81,597	74,000	(7,597)
Rental & Leases	39,951	42,500	47,500	5,000
Insurance	10,561	18,500	23,400	4,900
Maintenance Radio	2,132	2,132	2,132	-
Operating Supplies	191,843	173,500	203,500	30,000
Operating Expenditures	\$ 244,487	\$ 318,229	\$ 350,532	\$ 32,303
Repair & Maint - Building	103,161	146,000	468,200	322,200
Capital Outlay - Internal Building/Equipment	-	-	-	-
Total Repair & Maintenance from 2 Year Plan	\$ 103,161	\$ 146,000	\$ 468,200	\$ 322,200
Total - Expenditures	\$ 2,220,573	\$ 2,568,529	\$ 3,101,681	\$ 533,152

The revenue earned from this program pays for the cost of the program, Sheriff's Office jail maintenance projects and \$1,870,000 worth of County jail maintenance projects.

Projects listed in the 3 Year Maintenance & Improvement Plan on the next page are included in this budget if projects are to be completed by the Sheriff's Office staff (typically internal building repairs). The amount for FY2024 is \$468,200. The projects involving structural building repairs are to be completed by County Facilities Maintenance and included in Fund 1203 in the Sheriff's Revenue Fund in the BOCC budget. The amount for FY2024 is \$1,870,000. The County portion is also noted in the 3 Year Maintenance & Improvement Plan on the next page.

Changes to be noted:

- * Mandated increases to FRS contribution rates for FY2024
- * COLA included and step/merit raises included to be paid on evaluation date
- * Funds 23.5 positions required to run the program including 3 Maintenance deputies
- * Jail Maintenance and Improvement Plan based on joint efforts between the Sheriff's Office Jail staff and County Maintenance

Hernando County Detention Center - 3 Year Maintenance & Improvement Plan

Projects listed in the 3 Year Maintenance & Improvement Plan are included in the Sheriff's Inmate Revenue Fund budget if projects are to be completed by the Sheriff's Office staff (typically internal building repairs). The amount for FY2024 is \$468,200. The projects involving structural building repairs are to be completed by County Facilities Maintenance and included in Fund 1203 in the Sheriff's Revenue Fund in the BOCC budget. The revenue earned from this program is budgeted to pay for \$1,870,000 out of the Sheriff's Revenue Fund held by the BOCC.

Area	Year	Project Description	HCSO Budget	BOCC Budget
Bravo Unit	2024	Replace four main Bravo Air Conditioning Units Bravo		\$ 1,100,000
Bravo Unit	2024	Replace Bravo Roof		\$ 600,000
Jail	2024	Replace 6 AC Units		\$ 100,000
Jail	2024	Warehouse construction - (Nothing new. Extend contract for leased warehouse) - DESIGN		\$ 50,000
Delta Unit	2024	Replace 2 AC Units		\$ 20,000
Bravo Unit	2024	Replace Bravo doors with larger windows and food chute	\$ 375,000	
Operational	2024	Complete housing unit touch-ups	\$ 15,000	
Operational Core (CF2018)	2024	Replace remaining laminated windows should be completed during line 2 construction (HCFM) - 2019 move to HCSO for completion - Can't complete until Alpha project completed.	\$ 28,200	
Alpha	2024	Alpha 800 Mental Health Build Out	\$ 50,000	

Funds needed for 2024 Projects: \$ 468,200 \$ 1,870,000

Alpha/Admin	2025	Replace roof in Administration and Alpha*		\$ 1,800,000
Jail (CF2019)	2025	Warehouse construction - (Nothing new. Extend contract for leased warehouse) - DESIGN		\$ 50,000
Jail	2025	Replace 5 AC Units		\$ 100,000

Funds needed for 2025 Projects: \$ - \$ 1,950,000

Jail	2026	Replace Fire Alarm System		\$ 750,000
Operational Core	2026	Upgrade/Update door control system (MTI/Need cost estimates)*		\$ 227,800
Jail (CF2019)	2026	Warehouse construction - (Extend contract for leased warehouse)*		\$ 350,000
Operational Core	2026	Mental Health Unit*		\$ 3,000,000
Exterior	2026	Parking lot resurface*		\$ 300,000
Operational (CF2018)	2026	Security bollards at front of jail 2022 move to HCSO - can't complete until Alpha project completed.*	\$ 25,000	
Alpha (CF2020)	2026	Renovate control room*	\$ 50,000	
Operational Core (CF2021)	2026	Upgrade jail management system - Discuss Allowability in IRF	\$ 500,000	
Operational Core (CF2019)	2026	Fence entire property (including heavy security fence and concrete apron) <i>Stand by until warehouse build</i>	\$ 385,000	

Funds needed for 2026 Projects: \$ 960,000 \$ 4,627,800

* Projects to be included in master plan if approved.

\$ 1,428,200 \$ 8,447,800

ESTIMATED TOTAL

\$ 9,876,000

Hernando County Sheriff's Office
E911 Fund Budget
FY2023 - 2024

This budget includes the proceeds of telephone charges collected for the installation and operation of an Emergency 911 System. Use of funding is restricted to pay certain costs associated with the E911 system.

	Actual Expenditures FY2022	Approved Budget FY2023	Proposed Budget FY2024	FY2023 to FY2024 Difference
Revenue Source				
State E911 Non-Wireless Fee	\$ 206,737	\$ 169,000	\$ 195,000	\$ 26,000
Special Disbursement	\$ 7,700			
State E911 Wireless Fee	643,887	620,000	685,000	65,000
Pre-Paid	112,496	110,000	105,000	(5,000)
CHS Maintenance	69,600			
Interest - Operating	1,491	2,500	1,500	(1,000)
Balance Forward Cash	-	1,476,180	1,326,380	(149,800)
Total - Revenue	\$ 1,041,911	\$ 2,377,680	\$ 2,312,880	\$ (64,800)
Personnel Services				
Wages - Sworn and Civilian	348,159	397,860	578,690	180,830
Wages - Overtime	1,000	1,000	1,000	-
Benefits - FICA Taxes	26,495	29,846	44,184	14,338
Benefits - Retirement	54,793	67,050	98,548	31,498
Benefits - Insurance	123,124	126,140	175,028	48,888
Benefits - Workman's Compensation	837	981	1,450	469
Subtotal - Personnel Services	\$ 554,408	\$ 622,877	\$ 898,900	\$ 276,023
Operating Expenditures				
Contracted Services	18,200	25,000	20,000	(5,000)
Travel and Per Diem	387	6,900	5,700	(1,200)
Communications Services	110,998	200,000	115,000	(85,000)
Insurance	1,056	1,000	1,200	200
Repair and Maintenance	180	10,000	10,000	-
Printing and Binding	4,462	5,000	5,000	-
Maintenance Agreements	76,829	87,500	109,000	21,500
Office Supplies	150	200	250	50
Operating Supplies	3,905	4,300	10,810	6,510
Books, Dues and Training	9,461	27,000	32,000	5,000
Subtotal - Operating Expenditures	\$ 225,628	\$ 366,900	\$ 308,960	\$ (57,940)
Subtotal - Capital Outlay	\$ 99,526	\$ 31,250	\$ 25,000	\$ (6,250)
Reserve for Contingencies	\$ -	\$ 1,356,653	\$ 1,080,020	\$ (276,633)
Total - Expenditures	\$ 879,562	\$ 2,377,680	\$ 2,312,880	\$ (64,800)
Change in Fund Balance	\$ 162,349	\$ -	\$ -	\$ -

Changes to be noted:

- * Mandated increases to FRS contribution rates for FY2024
- * COLA included and step/merit raises included to be paid on evaluation date
- * Helps fund 11 positions utilized to run the program

Hernando County Sheriff's Office
800 Mhz Fund
FY2023 - 2024

This budget derives its resources from lease payments for space leased on the tower sites, fees assessed to each radio user department for maintenance contract costs, and a \$12.50 fee included in each fine paid for a traffic citation. The 800 MHz system is maintained to provide radio communications for all public safety and County radio users.

	Actual Expenditures FY2022	Approved Budget FY2023	Proposed Budget FY2024	FY2023 to FY2024 Difference
Revenue Source				
Revenue Radio	622,796	635,000	630,000	(5,000)
Fines and Forfeitures	113,277	105,000	110,000	5,000
Tower Lease	\$ 83,357	\$ 88,100	\$ 88,700	\$ 600
Interest	113			
Balance Forward Cash	-	628,010	960,651	332,641
Total - Revenue	\$ 819,543	\$ 1,456,110	\$ 1,789,351	\$ 333,241

Operating Expenditures				
Contracted Services	\$ 15,443	\$ 100,000	\$ 100,000	\$ -
Utilities	19,099	19,500	67,200	47,700
Rental and Leases	17,955	248,000	255,000	7,000
Insurance	19,912	27,000	56,000	29,000
Repair and Maintenance	7,967	20,000	20,000	-
Maintenance Agreements	196,813	200,000	100,000	(100,000)
Operating Supplies	-	1,500	500	(1,000)
Subtotal Operating Expenditures	\$ 277,189	\$ 616,000	\$ 598,700	\$ (17,300)
Reserve for Contingencies	\$ -	\$ 840,110	\$ 1,190,651	\$ 350,541
Total - Expenditures	\$ 277,189	\$ 1,456,110	\$ 1,789,351	\$ 333,241
Change in Fund Balance	\$ 542,354	\$ -	\$ -	\$ -

Citizens of Hernando County

Sheriff
Al Nienhuis

Legal
Ms. Ashley Miller

Chief Deputy
Colonel Hayden

Office of Professional Standards
Lt. Howard

Professional Standards Sergeant

Policy Compliance/Accreditation
STARCOM
Internal Affairs
Training

FTO

Public Relations
Denise Moloney

Media Relations
Community Relations
Crime Prevention
Care Line
Citizen Volunteer Program

Law Enforcement Operations Bureau
Major Lakin

Reserves Captain Maurer
Reserves
Auxiliary

Special Operations Division
Captain Kraft

Law Enforcement Academy
Director Lillibridge

ARNP
Medical Section Director DeKany

Social Worker

Judicial Services Bureau
Major Klucznik

Administrative Bureau
Chief Administrative Officer Mrs. Terri Staff

Building and Grounds

Patrol Division
Captain Piarulli

Criminal Investigations Division
Captain Cameron

Area Operations Support Section
Lt. Lewis

Specialized Operations Support Section
Lt. McMurdo

School Operations Support Section
Lt. Power

Detention Division
Captain Batchelder

Information Technology Manager
Information Technology Director Balogh

Communications Director Lt. Cox

District 1 Lt. Stentz
Patrol Sergeants
Administrative Sergeant
Investigative Sergeant
SWAT
PSTs
PST-Cs

S1 Night Watch Commander Lt. Valdez
S2 Night Watch Commander Lt. O'Brien
Honor Guard
PSTs
PST-Cs

District 2 Lt. Lamia
Patrol Sergeants
Administrative Sergeant
Investigative Sergeant

Major Case Lt. Drewal
Crimes Against Persons Sergeant
Economic Crimes Sergeant

Vice & Narcotics Section Lt. Reak
Undercover Detectives
Property Evidence

Scientific Investigations Director Boylan
Forensics Interns
Forensic Science
Biometrics
MultiMedia

Marine
K-9
CMU
Vehicle Damage Review Board
Chaplains
Special Events
RRT
EM Liaison

Special Projects
CRT
Traffic Sergeant
STAs
Aviation
Unmanned Aerial Vehicle

COPPS/AEU Sergeant
COPPS
Animal Enforcement
Off-Duty Details
Explorer Post
SRO Sergeant
SROs
School Crossing Guards

Nursing Services
Mental Health Services
Food Service
Support Services
Maintenance
SRT

Detention Administrative Lt. Stevens
Warrants
Court Services
Classification
Civil
Administration
DST-Cs
Transportation

Detention Operations Lt. Carriveau
Booking
Housing
Help Desk
911 System Support
800 MHz System
Network Administration
Wireless Communications

Communications Operations Manager
Communications Training Program
Records ARMS Manager
Front Desk
Human Resources Director Mr. Littrell
Employee Benefits
Background Investigation
Risk Management

Intelligence Sergeant
Intelligence Homeland Security Gang Intel
Crime Analysis Manager
Crime Analysis
Crime Stoppers

Al Nienhuis
Al Nienhuis, Sheriff
Effective 04/09/2023

